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CANADA

Air Canada Is Recognized as One of Canada's Best Diversity Employers for 2025



Source: Air Canada

Air Canada was once again named one of Canada's Best Diversity Employers for 2025. It is the seventh time in 10 years Air Canada has received this recognition. "We are very proud to be recognized again for our longstanding workplace diversity. As a global company connecting Canada to over 55 countries across the six inhabited continents, we have long subscribed to the importance of reflecting the best of Canada to our employees, customers and stakeholders," said Arielle Meloul-Wechsler, Executive Vice President, Chief Human Resources Officer and Public Affairs at Air Canada. Air Canada continues to foster representation through numerous partnerships, its many employee-based initiatives to support workplace inclusion and belonging, and its successful outreach directly to diverse communities when recruiting.

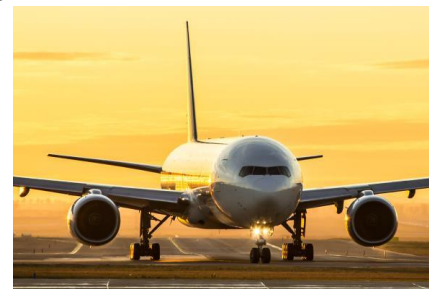
Air Canada Is Recognized as One of Canada's Best Diversity Employers for 2025, February 25, 2025, www.aircanada.ca

Minister Anand marks National Aviation Day

The Minister of Transport and Internal Trade, the Honourable Anita Anand, issued the following statement on February 23, 2025 to mark National Aviation Day: "Today, we are marking the incredible achievements, history, and future of aviation in Canada. On National Aviation Day, we honour the contributions of those who have shaped our skies and recognize the pivotal role that aviation continues to play in our country's growth, innovation, and connectivity. "Canada's aviation history is rich, from the first flight of the Silver Dart in 1909, which marked Canada's place in aviation history, to the creation of one of the world's largest and most respected aviation industries. Our incredible aviation experts have pushed the boundaries of technology and safety in the skies.

Minister Anand marks National Aviation Day, February 23, 2025, www.tc.gc.ca

Aircraft movement and civil aviation statistics, December 2024



Source: Statcan

In December 2024, Canada's major and select small airports recorded a total of 351,072 aircraft movements, down slightly (-0.4%) from

December 2023. Itinerant movements decreased 1.0% year over year in December 2024, while local movements rose 1.3%. During 2024, there were a total of 5.7 million aircraft movements at Canada's major and select small airports. This was 2.7% higher than in 2023 and represented 92% of the movements recorded in 2019. Major Canadian airlines flew 7.3 million passengers on scheduled and charter services in December 2024, with a passenger load factor of 83.2%.

Aircraft movement and civil aviation statistics, December 2024, February 26, 2025, www.statcan.gc.ca

✈️ **WestJet penalized for violations of the APPR**

The Canadian Transportation Agency (CTA) has issued administrative monetary penalties totaling \$204,000 against WestJet for violations of the *Air Passenger Protection Regulations*. Between June 29 and July 3, 2024, multiple WestJet flights were cancelled. WestJet failed to provide passengers with alternative travel arrangements in the following ways: 1. Confirmed reservations for the next available flights operated by any air carrier travelling on any reasonable route from airports at which passengers were located; or 2. Confirmed reservations for the next available flights from other airports within a reasonable distance of airports of passengers' original tickets and transportation to those airports. These contraventions relate to subsections 18(1.1) of the APPR. WestJet has 30 days to request reviews before the Transportation Appeal Tribunal of Canada.

WestJet penalized for violations of the APPR, February 27, 2025, www.otc-cta.gc.ca

✈️ **Screened passenger traffic at Canadian airports, January 2025**



Source: Statcan

In January 2025, 4.3 million passengers were recorded passing through pre-board security screening at checkpoints operated at

Canada's eight largest airports, a 1.6% increase over January 2024 and similar to the pre-COVID-19 pandemic level in January 2020. Domestic passenger traffic in January 2025 was 2.7% higher than the same month in 2024, but 3.6% lower than in January 2020. International (outside the United States) screened passenger counts in January 2025 were up 1.2% over the same month in 2024 and exceeded the pre-pandemic level in January 2020 by 5.9%. In January 2025, transborder (to the United States) traffic was moderately higher (+0.6%) than in January 2024, but 5.1% below the January 2020 level.

Screened passenger traffic at Canadian airports, January 2025, February 27, 2025, www.statcan.gc.ca

US/WORLD



✈️ **Aircraft Interiors Expo**

CabinSpace Live, hosted by Inflight HMG Aerospace, provides a dedicated theatre at Aircraft Interiors Expo in Hamburg, Germany, to discuss the cabin of tomorrow and beyond. **Jennifer Coutts Clay CMILT** will be a panellist for CABIN REFURBISHMENT: Tailored to perfection, 8 April 2025 at 14:00 hours.

Moderated by: Rob Munro, Editor of LARA.

To learn more, please visit: <https://www.inflight-online.com/cabinspace-live-2025/#connectedcabin>

✈️ IATA Releases 2024 Safety Report



Source: IATA

The International Air Transport Association (IATA) released its 2024 Annual Safety Report. The industry delivered another year of strong overall performance on safety including showing improvements on the five-year average for several key parameters, but it took a step back from an exceptional performance in 2023. 1. The all-accident rate of 1.13 per million flights (one accident per 880,000 flights) was better than the five-year average of 1.25 but worse than the 1.09 recorded in 2023. 2. There were seven fatal accidents in 2024, among 40.6 million flights. That is higher than the single fatal accident recorded in 2023 and the five-year average of five fatal accidents. 3. There were 244 on-board fatalities in 2024, compared to the 72 fatalities reported in 2023 and the five-year average of 144. Fatality risk remained low at 0.06, below the five-year average (0.10), although double the 0.03 reported in 2023. Willie Walsh, IATA's Director General said "Even with recent high profile aviation accidents, it is important to remember that accidents are extremely rare. There were 40.6 million flights in 2024 and seven fatal accidents. Moreover, the long-term story of aviation safety is one of continuous improvement. A decade ago, the five-year average (2011-2015) was one accident for every 456,000 flights. Today, the five-year average (2020-2024) is one accident for every 810,000 flights. That improvement is because we know that every fatality is one too many. We honor the memory of every life lost in an aviation accident with our deepest sympathies and ever greater resolve to make flying even safer. And for that, the accumulation of safety data, including the 2024 safety report, is our most powerful tool," *IATA Releases 2024 Safety Report, February 26, 2025, www.iata.org*

✈️ U.S. Transportation Secretary Sean P. Duffy Announces Air Traffic Controller Hiring Supercharge at FAA Academy

U.S. Transportation Secretary Sean P. Duffy on February 27, 2025 announced a new plan to supercharge the hiring of air traffic controllers. This announcement followed a tour of the Federal Aviation Administration's (FAA) Academy at the Mike Monroney Aeronautical Center. During the tour, Secretary Duffy met with FAA officials and academy students to highlight the critical role air traffic controllers play in keeping the American people safe. The new supercharged air traffic controller hiring opportunity will bring more of America's best and brightest into the aviation safety community.

U.S. Transportation Secretary Sean P. Duffy Announces Air Traffic Controller Hiring Supercharge at FAA Academy, February 27, 2025, www.dot.gov

✈️ Traveler demand enjoys 10% YoY growth amid record January load factor



Source: IATA

IATA has released data for January 2025 global passenger demand with the following highlights. Total demand, measured in revenue passenger kilometers (RPK), was up 10.0% compared to January 2024. Total capacity, measured in available seat kilometers (ASK), was up 7.1% year-on-year. The January load factor was 82.1% (+2.2 ppt compared to January 2024), an all-time high for January. International demand rose 12.4% compared to January 2024. Capacity was up 8.7% year-on-year, and the load factor was 82.6% (+2.7 ppt compared to January 2024), an all-time high for January. Domestic demand rose 6.1% compared to January 2024. Capacity was up 4.5% year-on-year. The load factor was 81.2% (+1.2 ppt compared to January 2024), an all-time high for January. "We've seen a notable acceleration in demand this January, with a particularly strong performance by carriers based in the Asia-Pacific region. The record

high load factors that accompany this strong demand are yet another reminder of the persistent supply chain issues in the aerospace sector,” said Willie Walsh, IATA's Director General.

Traveler demand enjoys 10% YoY growth amid record January load factor, February 28, 2025, www.airlinesiata.org



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Rail Transport Updates

CANADA

CPKC mechanical employees ratify new collective bargaining agreement

Canadian Pacific Kansas City (CPKC) on February 24, 2025 said that Unifor, representing mechanical employees in Canada, has ratified a new four-year collective agreement. "By working collaboratively together with Unifor, we have completed another collective agreement reached at the bargaining table that benefits our employees with improved wages and benefits for years to come," said Keith Creel, CPKC President and Chief Executive Officer. "This agreement, ratified with strong support among our mechanical employees, brings long-term labor stability to our railroaders as we continue to safely and efficiently to serve our customers moving the Canadian and North American economies." Unifor represents approximately 1,200 mechanics, labourers, diesel service attendants and mechanical support staff across Canada.

CPKC mechanical employees ratify new collective bargaining agreement, February 24, 2025, www.cpkc.ca

Canadian railways transported 31.4 million tonnes of freight in December, down slightly (-0.8%) from December 2023. The total annual rail freight carried in Canada during 2024 was 377.1 million tonnes, up slightly (+0.5%) from 2023 levels. Overall, rail freight volumes in 2024 were mostly consistent with 2023 totals, with growth in carloadings of some agricultural and food products. However, a decline was observed in some energy products, notably coal, as Canadian exports, mainly to Japan and other Asian destinations, of this commodity were down by almost 14% in 2024. With higher crop yields on the Prairies during 2024, the annual freight traffic increased year over year, helping to push total cargo moved by Canadian railways closer to the pre-COVID-19 pandemic level from 2019 (386.2 million tonnes). Compared with 2023, non-intermodal freight loadings in Canada edged up 0.4% to 297.1 million tonnes in 2024, while intermodal traffic was up 2.8% to 35.0 million tonnes. Freight traffic coming from US connections remained similar to 2023, edging up 0.1% to 45.1 million tonnes in 2024.

Railway carloadings, December 2024, February 26, 2025, www.statcan.gc.ca

Railway carloadings, December 2024



Source: Statcan

CPKC announces TSX acceptance of new share repurchase program

Canadian Pacific Kansas City ("CPKC") announced on February 27, 2025 that the Toronto Stock Exchange ("TSX") has accepted its notice of intention to implement a normal course issuer bid ("NCIB") to purchase, for cancellation, up to 37,348,539 common shares in the capital of CPKC or approximately four percent of CPKC's common shares issued and outstanding as at February 18, 2025. The NCIB is expected to commence on March 3, 2025 and is due to terminate on March 2, 2026.

CPKC announces TSX acceptance of new share repurchase program, February 27, 2025, www.cpkc.ca

CPKC announces filing of 2024 annual report on Form 10-K

Canadian Pacific Kansas City (CPKC) said on February 27, 2025 that it has completed the filing of its 2024 annual report on Form 10-K, including the annual audited financial statements and management's discussion and analysis, with the U.S. Securities and Exchange Commission and Canadian securities regulators. A copy of CPKC's 2024 Annual Report is available at <https://investor.cpkcr.com/>. CPKC announces filing of 2024 annual report on Form 10-K, February 27, 2025, www.cpkc.ca

US/WORLD

BNSF's Fourth Quarter 2024 Financial Performance



Source: Railway Age

Fourth quarter results include a \$290 million charge related to an agreement that was finalized with the SMART-TD labor union in December 2024. The finalization of this agreement allows BNSF the ability to redeploy brakepersons to conductors and engineers. This will allow the company to meet short-term hiring demands and provide our employees an expedited path to their new roles. Fourth quarter earnings benefited from higher volumes, improved productivity and cost controls. Excluding the one-time charge, operating income in the fourth quarter was \$2.2 billion, an increase of \$237 million (12%) compared to the same period in 2023. The adjusted fourth quarter operating ratio of 64.6% decreased 4.1% compared to the same period in 2023. The 2024 4th quarter unadjusted results were as follows: Total revenues: \$6,134m compared to \$6,182m a change of -1%; Operating expenses: \$4,260m compared to 4,255m a change of 0%; Operating income: \$1,874m compared to \$1,927m a change of - 3%; Net income \$1,278 compared to \$ 1,355 a change of -6%; and Operating ratio: 69.4 compared to 68.7 a change of 1.7ppt

BNSF's Fourth Quarter 2024 Financial Performance, February 24, 2025, www.bnsf.com

The Association of American Railroads (AAR) today reported U.S. rail traffic for the week ending February 22, 2025



Source: Railwayage

For this week, total U.S. weekly rail traffic was 458,513 carloads and intermodal units, down 5.1 percent compared with the same week last year. Total carloads for the week ending February 22 were 193,252 carloads, down 13.6 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 265,261 containers and trailers, up 2.3 percent compared to 2024. One of the 10 carload commodity groups posted an increase compared with the same week in 2024. It was chemicals, up 70 carloads, to 33,527. Commodity groups that posted decreases compared with the same week in 2024 included coal, down 13,190 carloads, to 47,852; grain, down 5,347 carloads, to 16,374; and nonmetallic minerals, down 4,770 carloads, to 22,827. Canadian railroads reported 78,789 carloads for the week, down 16.6 percent, and 56,127 intermodal units, down 19.1 percent compared with the same week in 2024. For the first eight weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 1,226,576 carloads, containers and trailers, down 0.6 percent.

The Association of American Railroads (AAR) today reported U.S. rail traffic for the week ending February 22, 2025, February 26, 2025, www.ajot.com



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Marine Transport Updates

CANADA

PRPA'S Investing in Shames Mountain's Future



Source: PRPA

Shames Mountain can weather northwest BC winters with greater efficiency and reliability with the completion of its Climate Resiliency Project. The Prince Rupert Port Authority's (PRPA) Community Investment Fund and Shames My Mountain Co-op partnered once again to adapt critical infrastructure and enable the popular outdoor recreational site to operate a safer and more consistent season. The Prince Rupert Port Authority's (PRPA) Community Investment Fund and Shames My Mountain Co-op partnered once again to adapt critical infrastructure and enable the popular outdoor recreational site to operate a safer and more consistent season. With this latest project, PRPA has now committed \$521,000 to projects that enhance Shames Mountain for all users.

PRPA'S Investing in Shames Mountain's Future, February 20, 2025, www.rupertport.com

Government of Canada investing in improvements to the Port of Trois-Rivières

On February 24, 2025, on behalf of the Minister of Transport and Internal Trade, the Honourable Anita Anand, the Minister of Innovation, Science and Industry, the Honourable François-Philippe Champagne, announced an investment of up to \$87.1 million to the Port of Trois-Rivières, under the National Trade Corridors Fund. The project consists of the construction of the new Pier 16 and the reconstruction of Pier 17. Grain and cereal transportation activities will be relocated to Pier 16, while Pier 17 will be dedicated exclusively for unloading aluminum, calcined coke, and alumina. These enhancements will improve the flow of cargo traffic, reduce port congestion, and boost overall efficiency at the Port. The Port will be better equipped to support and grow the economy in Trois-Rivières and Quebec.

Government of Canada investing in improvements to the Port of Trois-Rivières, February 24, 2025, www.tc.gc.ca

Americold to build first Canadian import-export hub at Port Saint John

Temperature-controlled logistics company Americold Realty Trust is set to develop its first Canadian import-export hub at Port Saint John, marking a significant expansion in the country's cold storage infrastructure. The facility will be the first globally to integrate Americold's warehouse solutions with DP World's maritime logistics and Canadian Pacific Kansas City's (CPKC) rail network. Americold plans to invest up to \$80 million in the project, which will provide about 22,000 pallet positions and create up to 100 jobs by 2029. CEO

George Chappelle said “Developing a state-of-the-art facility in Port Saint John marks an exciting step forward for Americold.”
Americold to build first Canadian import-export hub at Port Saint John, February 19, 2025, www.insidelogistics.ca

The Government of Canada invests in transportation infrastructure in the Magdalen Islands

On February 27, 2025, the Honourable Diane Lebouthillier, Minister of Fisheries, Oceans and the Canadian Coast Guard, and the Honourable Jean-Yves Duclos, Minister of Public Services and Procurement and Quebec Lieutenant, announced on behalf of the Honourable Anita Anand, Minister of Transport and Internal Trade, that the Government of Canada is investing in two key marine transportation projects for the community of the Magdalen Islands: 1. The construction of a new slipway to replace the existing one located at the Port of Cap-aux-Meules as part of the fishers’ wharf reconstruction project announced by the Prime Minister in 2022, and 2. Financial support from the Government of Canada to the Coopérative de transport maritime et aérien to operate a replacement vessel that will ensure service continuity to the remote community of the Magdalen Islands when the *MV Madeleine II* undergoes planned maintenance.

The Government of Canada invests in transportation infrastructure in the Magdalen Islands, February 27, 2025, www.tc.gc.ca

US/WORLD

US targets China ships, operators with millions of dollars in new port charges



Source: Freightwaves

In a major retaliatory move against China, the United States is proposing expensive charges that could add millions of dollars in costs for ocean container lines and other carriers calling U.S. ports. The

proposal by the office of the United States Trade Representative (USTR), published February 21, 2025 in the Federal Register, sets fees as high as \$1.5 million per U.S. port call for ships built in China and \$500,000 for a vessel operator with even a single Chinese-built ship in its fleet, or on order with a China shipyard. A charge of \$1 million per call would be assessed on China-based vessel operators including Cosco, the world’s fourth-largest container line.

US targets China ships, operators with millions of dollars in new port charges, www.freightwaves.com

FMC modifies TCW detention order in light of federal court ruling



Source: JOC

The US Federal Maritime Commission (FMC) has ruled that while a container late fee Evergreen Marine charged a trucker was unreasonable, the ocean carrier did not violate the agency’s broader directive on whether the fees improve cargo fluidity. The FMC said in an order that drayage carrier TCW was entitled to a refund of \$510 in detention fees on a container and chassis that Evergreen charged the trucker over a three-day period when the Port of Savannah was closed during Memorial Day weekend in 2020. TCW filed a complaint with the agency in 2021 after receiving the invoice from Evergreen.

FMC modifies TCW detention order in light of federal court ruling, February 24, 2025, www.joc.com

Analysis: US port fees the latest headwind for container supply chain



Source: Freightwaves

The latest shot across the bow came from the office of the U.S. Trade Representative, which capped an investigation into China's maritime business by announcing a sweeping set of expensive port fees meant to penalize Chinese ships and shipbuilding while boosting American vessels and yards. The proposed charges top out at \$1.5 million per China-owned ship for each U.S. port call for the largest ultramax vessels, with capacity of 24,000 twenty-foot equivalent units, the industry standard metric, or approximately 12,000 actual forty-foot containers. That's \$125 per container for a single call, or less than 2.5% of a nominal spot rate of \$5,000 for a loaded container moving on the eastbound trans-Pacific lane from Asia to the U.S. West Coast – hardly a dealbreaker for a high-volume shipper such as Walmart, which a quick Google search found moved approximately 16 million containers in 2023.

Analysis: US port fees the latest headwind for container supply chain, February 25, 2025, www.freightwaves.com

Rotterdam to Shanghai and New York to Rotterdam increased 1% to \$503 and \$835 per 40ft container, respectively. Meanwhile, rates from Los Angeles to Shanghai remained stable. Drewry expects rates to continue to decrease next week due to increased shipping capacity. *Drewry World Container Index - 27 Feb, February 27, 2025, www.ajot.com*

Drewry World Container Index - 27 Feb

1. The Drewry WCI composite index decreased 6% to \$2,629 per 40ft container, 75% below the previous pandemic peak of \$10,377 in September 2021 and lowest since May 2024. However, the index was 85% higher than the average \$1,420 in 2019 (pre-pandemic). 2. The average YTD composite index is \$3,372 per 40ft container, \$489 higher than the 10-year average of \$2,882 (inflated by the exceptional 2020-22 Covid period). 3. Freight rates from Shanghai to Los Angeles decreased 11% or \$411 to \$3,477 per 40ft container, closely followed by the rates on Shanghai to New York which decreased 10% or \$533 to \$4,593 per 40ft container. Likewise, rates from Shanghai to Genoa fell 2% or \$90 to \$3,747 per 40ft container and those from Shanghai to Rotterdam and Rotterdam to New York reduced 1% to \$2,586 and \$2,374 per 40ft container, respectively. On the other hand, rates from



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Transportation's Top Stories

Road Transport Updates

CANADA

Transportation Ministers Take Action to Improve Truck Safety, Address Underground Economy and Critical Infrastructure



Source: Ontruck

Trucking issues took centre stage at the February 21st, 2025 meeting of the Council of Ministers Responsible for Transportation and Highway Safety, with a focus on tackling the chameleon carrier phenomenon, improving infrastructure and addressing key internal trade barriers. One of the key initiatives announced will be a full-scale investigation and action plan by the Canadian Council of Motor Transport Administrators to address challenges with the issuance of Safety Fitness Certificates for Commercial Trucking Operations. This is a critical measure that will support the trucking industry's battle with unsafe carriers, which are exponentially deteriorating highway safety and the unfettered growth of the underground economy; and driving responsible fleets out of business or seeing them leave the Canadian market and move operations south of the border.

Transportation Ministers Take Action to Improve Truck Safety, Address Underground Economy and Critical Infrastructure, February 22, 2025, www.ontruck.ca

Blue Water Bridge tolls go cashless, MacKay Bridge tolls eliminated



Source: Today's Trucking

The Blue Water Bridge (BWB) — which connects Point Edward, Ont. to Port Huron, Mich. — is transitioning to fully cashless tolling from April 1 2025. This transition will result in faster transaction times, reduced wait times and a lower environmental footprint by minimizing vehicle idling, the Federal Bridge Corporation Limited (FBCL) said in a news release. The BWB recently expanded accepted payment methods to include American Express (Amex) and Discover credit cards for all U.S.-bound toll transactions. These, along with existing debit and credit card options and the ConneXion pre-paid toll program, give travelers a variety of payment choices, FBCL said. “These changes represent a significant step forward in modernizing the Blue Water Bridge,” said Karen Richards, chief operating officer at FBCL. “By transitioning to cashless tolling, we are streamlining operations, reducing processing time at the toll booths and minimizing wait times for travelers.” FBCL also announced adjustments to toll rates.

Blue Water Bridge tolls go cashless, MacKay Bridge tolls eliminated, February 21, 2025, www.todaystrucking.ca

Couriers and Messengers Services Price Index, January 2025



Source: Statcan

The Couriers and Messengers Services Price Index (2019=100) is now available for January. For January 2025 the index was 142.6 compared to 137.3 in December 2024 and 134.1 in January 2024.

Couriers and Messengers Services Price Index, January 2025, February 24, 2025, www.statcan.gc.ca

TFI reverses decision to redomicile in U.S.



Source: Today's Trucking

TFI International, Canada's largest trucking company, announced in a one-line press release on February 24, 2025 that it will no longer redomicile to the U.S. "TFI International Inc., a North American leader in the transportation and logistics industry, today announced that based on feedback from shareholders received to date, TFI International will remain a Canadian corporation and will not pursue its previously-announced intention to re-domicile from Canada to the

United States," read the release in its entirety. Company chairman and CEO Alain Bedard announced plans to redomicile in the U.S. within the company's Q4 earnings press release. On a conference call with analysts the next day, he gave more reasons behind the decision. Immediately after the initial announcement, Quebec pension fund, the Caisse de Depot et Placement du Quebec told Bloomberg on Feb. 19, "The company has not informed us of its intentions, and we will express our dissatisfaction. Quebec's interests are always at the heart of our priorities as a shareholder."

TFI reverses decision to redomicile in U.S., February 24, 2025, www.todaystrucking.com

Cargo theft surges in Canada, U.S., with more than 13,500 incidents recorded in 2024

Cargo theft remains a growing concern in Canada, with Ontario accounting for 85% of all reported incidents in 2024, according to Overhaul's newly released annual cargo theft report, that summarizes and analyzes theft data collected in 2024 across Canada and the U.S. The Greater Toronto Area (GTA) remains the country's biggest hotspot, while the remaining 15% of thefts were spread across British Columbia (5%), Saskatchewan (4%), Alberta (3%), Quebec (1%), New Brunswick (1%), and Newfoundland (1%).

Cargo theft surges in Canada, U.S., with more than 13,500 incidents recorded in 2024, February 25, 2025, www.todaystrucking.com

Loblaw to invest \$2.2B in Canada, open major distribution hub



Source: Inside Logisitcs

Loblaw Companies Ltd. says it will invest \$2.2 billion in the Canadian economy in 2025, including the opening of a 1.2-million-square-foot facility in East Gwillimbury, Ont. The company says the investment will

help improve access to more affordable food and health-care services for Canadians while creating an estimated 8,000 jobs in communities across the country. Loblaw says it anticipates similar levels of investment over the next five years—more than \$10 billion by 2030—adding to the more than \$8 billion it has invested since 2020 to expand its network of stores and modernize its supply chain.

Loblaw to invest \$2.2B in Canada, open major distribution hub, February 20, 2025, www.insidelogistics.ca

Look out! Enhanced visibility shines light on safety



Source: Today's Trucking

Logixx Security's shunt truck driver never saw the security guard removing the trailer's gladhand locks. It was 6:20 a.m., and the area at the nose of the trailer parked at the Brampton, Ont., facility was dark. When the truck shifted into reverse, there was no spotlight or audible backup alarm, either. They weren't working. And the guard wasn't wearing reflective clothing. In the end, the guard was dead. After pleading guilty under the Ontario Health and Safety Act, the company paid \$250,000 in fines and surcharges. The November 2021 accident delivered yet another reminder about the importance of visibility. Truck drivers and warehouse staff don't choose workspaces. The gas stations, truck yards and roadside construction areas won't always be well lit. But fleet purchasing decisions can make a difference, with targeted lights that define workspaces, heated lamps that keep bulbs clear of ice and snow, and flashing auxiliary lamps to warn about hazards.

Look out! Enhanced visibility shines light on safety, February 26, 2025, www.todaystrucking.com



How Businesses can Help the Fight to Save Lives

The International Transport Forum (ITF) and the World Health Organization (WHO) on February 19, 2025 launched "The Global Road Safety Assessment Framework for Corporate Action and Reporting" to support businesses in integrating robust road safety practices into their operations and value chains and thereby contribute to the global effort to reduce road traffic fatalities and injuries. The development of this framework was initiated in response to a call from Transport Ministers representing over 60 countries at their 2024 Summit in Leipzig, Germany. There, Ministers urged the creation of an assessment framework to enhance road safety practices across corporate value chains and align them with the Global Plan for the United Nations Decade of Action for Road Safety 2021-2030.

How Businesses can Help the Fight to Save Lives, February 19, 2025, www.itf=oced.org

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Other Transport Updates

CANADA

 **Trump says tariffs on Mexico, Canada moving forward March 4**



Source: Freightwaves

President Donald Trump said on February 24, 2025 that 25% tariffs on most imports from Canada and Mexico – delayed by a month to give those countries time to work on border security – will take effect March 4. “The tariffs are going forward on time, on schedule,” Trump said at the White House when asked during a news conference with French President Emmanuel Macron whether the tariffs on Canadian and Mexican products would be implemented, according to [a report](#) by The Canadian Press. Unlike other imports from the United States’ biggest trading partners, only a 10% tariff will be placed on energy from Canada.

Trump says tariffs on Mexico, Canada moving forward March 4, February 24, 2025, www.freightwaves.com

 **Canada, Mexico to step up fentanyl, border talks this week to avoid Trump’s tariffs**

Canada and Mexico are expected to intensify efforts this week to avoid punishing 25% tariffs on their exports to the U.S. in talks to persuade President Donald Trump's administration that their steps to increase border security and curb fentanyl trafficking are working ahead of a March 4 deadline. Canada and Mexico have both taken steps to beef up border security, which bought them about a month's reprieve from the tariffs that could wreak havoc on a highly integrated North American economy. The negotiations this week, along with new reports from the Department of Homeland Security, will help determine whether the Trump administration extends the tariff suspension for longer, said Dan Ujczo, a lawyer specializing in U.S.-Canada trade matters.

Canada, Mexico to step up fentanyl, border talks this week to avoid Trump’s tariffs, February 24, 2025, www.ajot.com

 **Canada wants new oil pipelines to avoid Trump tariffs; nobody wants to build them**



The Canadian government would have to play a significant role in any project to build new oil pipelines in Canada to overcome regulatory, financial and political hurdles and activist opposition, industry experts said. With U.S. President Donald Trump threatening tariffs on Canadian oil exports, several Canadian politicians have called for new pipelines to coastal export terminals to reduce dependency on the U.S. market. Oil is the most valuable export of Canada, which is the world's fourth-largest oil exporter, pumping 4 million barrels per day (bpd) over the border to U.S. refiners. That is about 90% of Canadian oil exports. Canada's Liberal Energy Minister, the Conservative opposition leader and several provincial premiers have all said Canada must diversify oil exports. Some politicians have called for new pipelines to take crude to Canada's west, east and north coasts. Yet no private company has expressed recent interest in taking on such a multibillion-dollar project, which experts say could take a decade to complete. Two big east-west projects have been cancelled in the last decade, and a Canadian company also lost billions when former U.S. President Joe Biden revoked permits for the Keystone XL pipeline project to the U.S. in 2021. Trump on February 24, 2025 said he wanted Keystone XL built and pledged easy regulatory approvals. But on the same day, he said tariffs on U.S. imports from Canada and Mexico would proceed in March. Tariffs would make Canadian crude more expensive for U.S. refiners or cut margins for Canadian producers, hurting demand for the pipeline. Even without tariffs, building pipelines poses too many risks for Canadian companies, said Dennis McConaghy, a former executive with TransCanada Corp., now TC Energy. He worked on that company's ill-fated Keystone XL project. "If I were on the board (of a pipeline company), I would find these risks very difficult to rationalize taking on," McConaghy said in an interview.

Canada wants new oil pipelines to avoid Trump tariffs; nobody wants to build them, February 26, 2025, www.ajot.com



Minister of Transport and Internal Trade concludes productive visit to Washington, D.C.

In the final week of February 2025, the Minister of Transport and Internal Trade, the Honourable Anita Anand, travelled to Washington D.C. to participate in a series of bilateral meetings with U.S. government officials. She underscored the importance of the Canada-United States relationship, the strong economic ties, and engaged partners on shared transportation priorities. While in Washington, Minister Anand met with her counterpart, Secretary of Transportation Sean Duffy, where they discussed transportation safety and the vital role of our integrated supply chains and shared economic benefits. She also met other US officials.

Minister of Transport and Internal Trade concludes productive visit to Washington, D.C., February 26, 2025, www.tc.gc.ca



Trump plans tariffs on Mexico and Canada for Tuesday, while doubling existing 10% tariffs on China



Source: Today's Trucking

President Donald Trump plans to impose tariffs on Canada and Mexico starting March 4, 2025, in addition to doubling the 10% universal tariff charged on imports from China. In a Truth Social post, Trump said illicit drugs such as fentanyl are being smuggled into the United States at "unacceptable levels" and that import taxes would force other countries to crack down on the trafficking. "We cannot allow this scourge to continue to harm the USA, and therefore, until it stops, or is seriously limited, the proposed TARIFFS scheduled to go into effect on MARCH FOURTH will, indeed, go into effect, as scheduled," the Republican president wrote. "China will likewise be charged an additional 10% Tariff on that date."

Trump plans tariffs on Mexico and Canada for Tuesday, while doubling existing 10% tariffs on China, February 27, 2025, www.todaystrucking.ca

US/WORLD

Travel between Canada and other countries, December 2024



Source: Statcan

In December 2024, US residents took 1.7 million trips to Canada, and residents of overseas countries took 446,600 trips. The number of non-resident arrivals (US-resident and overseas-resident arrivals combined) in Canada represented 97.3% of the number observed in December 2019, before the COVID-19 pandemic. In December 2024, Canadian residents returned from 4.1 million trips abroad, which represented 92.9% of the level recorded in December 2019. According to seasonally adjusted data, on a month-to-month basis, non-resident arrivals in Canada increased by 3.7% in December 2024. The number of returning Canadian-resident arrivals rose 1.3% compared with November.

Travel between Canada and other countries, December 2024, February 21, 2024, www.statcan.gc.ca

Ensuring the future of our farmers and food



Source: Europa

The European Commission has outlined a vision for the future of farming and food production in the EU. It aims to create a fair and competitive food system that provides affordable and sustainable food for everyone. It seeks to help farmers overcome challenges such as

rising costs, climate change, and supply chain disruptions, and ensure that Europe remains a leader in food production. The goal is to build a stronger, more innovative food system that benefits both farmers and consumers, and helps feed the world in a sustainable way. The roadmap builds on the work of the [Strategic Dialogue on the future of EU agriculture](#), proposing key pathways for the future of agri-food policy until 2040. To make this vision a reality, the EU will be working closely with farmers, food producers, rural communities, and civil society to design a better future for agriculture and food in Europe. We'll be building trust and enhancing dialogue to create an inclusive and cooperative approach that reflects Europe's traditions and values. *Ensuring the future of our farmers and food, February 19, 2025, www.europa.eu*

EU reaffirms unwavering support to Ukraine on anniversary of invasion



Source: Europa

On 24 February 2022, Russia launched a full-scale invasion of Ukraine. The EU has condemned Russia's unprovoked aggression, imposed wide-ranging sanctions, and offered unwavering support to Ukraine. The EU will stand with Ukraine until it achieves a just and lasting peace.

[EU reaffirms unwavering support to Ukraine on anniversary of invasion, February 24, 2025, \[www.europa.eu\]\(http://www.europa.eu\)](#)

Commission presents plan for competitiveness and decarbonisation in the EU



Source: Europa

The new Clean Industrial Deal outlines concrete actions to turn decarbonisation into a driver of growth for European industries. It's a bold business plan to support the competitiveness of EU industry, decarbonise faster and secure the future of manufacturing in Europe.

Commission presents plan for competitiveness and decarbonisation in the EU, February 27, 2025, www.europa.eu



The Chartered
Institute of Logistics
and Transport

North
America

Events



SAVE THE DATE

We invite you to join us for a reception/presentation by a distinguished guest speaker, Tamara Vrooman, President & CEO, Vancouver International Airport (YVR), Chair of the Greater Vancouver Gateway Council and Co-Chair of the recently-named BC Trade and Economic Security Task Force, announced by Premier Eby to advise the BC Government in its response to US tariffs and other protectionist measures.

In addition to her executive activities locally, Ms. Vrooman plays key roles in Canadian, US and International Airport organizations. She is uniquely equipped to speak about the current upheavals in North America and around the world. Ms. Vrooman will also be talking about YVR's plans to diversify its markets, expand air cargo facilities, and develop a marine cargo facility.



When: April 15, 2025
4:30pm - Registration
5:00pm to 7:00pm - Reception/Presentation

Where: Terminal City Club
837 West Hastings Street
Vancouver, BC V6C 1B6

Marian Robson, FCILT
Chair, Pacific Chapter

Registration details will follow shortly.

Transportation's Top Stories Other CILT News

Job Postings

*** Supply Chain - Recent Grad/Full Time, Honeywell, United States**

About the Role

As a Supply Chain Analyst here at Honeywell, you will play a crucial role in optimizing our supply chain operations and ensuring the efficient flow of goods and materials. You will work closely with cross-functional teams to analyze data, identify areas for improvement, and implement strategies to enhance supply chain efficiency. Your work will directly impact our ability to meet customer demands, reduce costs, and maintain a competitive edge in the market.

In This Role, You Will:

- Analyze supply chain data and identify trends, patterns, and opportunities for improvement
- Collaborate with cross-functional teams to develop and implement supply chain strategies
- Monitor inventory levels and ensure timely replenishment to meet production demands Coordinate with suppliers and logistics partners to optimize transportation and delivery processes
- Identify and implement cost-saving initiatives to improve supply chain Efficiency
- Utilize supply chain management software and tools to track and manage inventory

Location: This position is available in multiple locations across the United States.

Pay Range:

The annual salary range for this position is \$68,000/yr-\$87,500/yr.

Please note that this salary information serves as a general guideline.

Honeywell considers various factors when extending an offer, including but not limited to the scope and responsibilities of the position, the candidate's work experience, education and training, key skills, as well as market and business considerations.

Minimum Qualifications:

- Must be currently pursuing a bachelor's degree (or higher) from an accredited college or university in Supply Chain, Manufacturing Engineering, Industrial Engineering, Operations, Procurement, or similar Field
- Must have graduate from an accredited college or university between December 2024 and May 2025 and be available to begin full-time work between January 2025 - July 2025

Must have obtained degree within 12 months of the date of hire.

To apply, please visit: <https://www.linkedin.com/jobs/view/4010951285>

*** Logistics Coordinator, Traffic Tech, Hamilton, ON**

What the Job Entails:

- Creating and maintaining Strong Vendor Relationships
- Negotiating with Shippers and Carriers
- Entering Data into System to create load sheets
- Shipment tracking – monitor pickup and delivery
- Preparing required shipping documentation
- Effective and professional communication with clients and carriers
- Minor Accounting Functions and data entry

What We Are Looking For:

- Must have 3+ years of previous logistics/transportation experience, in a 3PL environment preferred
- Must have Knowledge of Cross-border US/Mexico/Canada Transportation, OTR truckload, including dry van, flatbed, reefer, etc.
- Strong organization and time management skills, must be able to prioritize
- High School Diploma
- Participate in continuous changes to Customer Data procedures and insure new changes are maintained

- Problem resolution skills, detail-oriented, high level of multi-tasking skills are a must
- Possess professional phone mannerisms
- Outgoing personality; high energy; flexible
- Great attitude and desire to work hard while having fun

What We Offer:

- Robust industry with training and mentorship
- Compensation package that include Medical and Dental benefits
- Life Insurance/AD&D Insurance
- Long-term disability
- Personal and Volunteer time off
- Paid vacation after probationary period
- Dynamic environment and 'can-do' culture

This is a full-time permanent position from Monday to Friday

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4142527433>

*** Shipping Coordinator, TC Transcontinental, Aurora, ON**

About This Opportunity

Reporting to the Logistics Supervisor, the Shipping Coordinator will be responsible for the seamless processing of outgoing shipments, perform any and all tasks deemed necessary including but not limited to operating a variety of hand and power tools, equipment and machinery. The incumbent must understand the impact of this position to other business functions that depend on the accuracy and efficiency of outgoing items. Inventory management and vendor relations with shipping companies are essential functions for this position.

What you will do

- Provide shipping status and order visibility information as required to both internal and external clients, monitor shipping information, close shipped orders, provide order status, etc.;
- Schedule outgoing shipments to successfully meet ship dates;
- Conduct analysis on shipping quality incidents as required;

- Prepare accurate bills of lading and packing slips;
- Coordinate ship schedule report daily;
- Attend daily Production meeting;
- Complete Customs paperwork for shipments destined for USA;
- Maintain regular and on-going communication with CSR's and production to ensure and verify priorities and timing;
- Extensive knowledge required of courier systems, such as, FedEx, Purolator, UPS and Canpar/Loomis;
- Strong telephone etiquette when calling external trucking companies or internal clients to set up shipments or book delivery appointments;
- Complete an end of day report for production team to indicate what shipments have been shipped based on the Kitting schedule;
- Coordinate with material handlers to get shipments prepared and/or shipped accordingly;
- Special attention required to jobs that have breakdowns, distribution lists or special labeling or shipping info;
- Ensure that Proof of Deliveries are filed daily and readily accessible if inquiries occur, at the end of the month all POD's should be scanned and kept electronically;
- Receive stock and check it against inventory records and prepare stock for delivery;
- Ensure different products can move between businesses, on time and in the correct quantities;
- Provide transit times and shipment quotes to CSR's and estimating by using our local carriers or Third Party carriers;
- Assist in coordinating the transportation of finished products to the customers;
- Work overtime as required and perform other duties as requested to support the team;
- Support and contribute to a healthy and safe work environment by following all workplace regulations, policies, and initiatives, including reporting all first aid injuries, accidents, and workplace hazards.

What You Have To Offer

- High School Diploma or GED equivalent, with previous relevant experience;
- Good understanding of shipping and receiving processes within a manufacturing environment;
- Good understanding of Microsoft Outlook, Word, Excel;
- Strong capability to work within the organization and harmoniously within a team environment is required;

- Fast paced environment, must be able to handle stress and deal with issues in a timely fashion;
- Sound interpretation and analysis skills;
- Excellent organizational skills and attention to detail;
- Excellent communication skills, both verbal and written;
- Must be extremely self-motivated and able to work under minimal supervision.

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4139299567>



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